



Bridge Maryland, Inc. is hiring a full-time community organizer to expand its work in Baltimore County.

Bridge Maryland, Inc. (BMI) is a faith-based, multi-ethnic, multi-racial congregation-centered community organization with work in Baltimore City and Anne Arundel, Baltimore, Caroline, Harford, and Talbot Counties. For more than a decade BMI has organized people, primarily in low-income neighborhoods, to exert their civic power to improve their lives and communities. BMI addresses issues through a process of relationship building, leadership development, and direct action. BMI's goal is to strengthen member congregations and institutions and to build powerful coalitions that address local and statewide community issues in order to bring about racial and economic social and systemic change. BMI is an affiliate of the Gamaliel Network.

The Community Organizer position has a competitive salary commensurate with experience. BMI is an equal opportunity employer. BMI is accepting resumes from November 8 until the position is filled. Submit a cover letter and resume with references at: <https://forms.gle/zJSBSpvEnxwpJan8> . No phone calls, please.

Primary Responsibilities and Duties

In general, the Community Organizer is responsible for recruiting and integrating new member congregations into Bridge Maryland, Inc. and engaging member congregations by designing and implementing campaigns and actions with local leaders. During the first year or employment, the Community Organizer will focus on primarily on developing and implementing a parent/education focused community leader project to protect and advance the community schools initiative in Baltimore County. In addition, the Community Organizer will:

- Organize congregations and develop leaders to build the power of BMI.
- Recruit new congregations and institutions and maintain strong relationships with current members.
- Conduct leadership training at the local level.
- Identify and recruit individuals for local and national leadership training.
- Organize issue campaigns and actions (first year focused primarily on community schools/education equity campaign)
- Conduct power analyses with BMI members.
- Raise significant money for the organization.

Qualifications

- Bachelor's Degree (4 yrs. college) or at least three years of professional community organizing experience.
- Community organizing experience with grassroots groups and low-income people.
- Ability to work with groups of people from diverse ethnic, economic and religious backgrounds.
- Experience working with coalitions and other organizations on successful issue campaigns.
- Strong commitment to social justice and social change.
- Fundraising experience.
- Good communication, writing and administrative skills.
- Experience developing leaders and conducting leadership training.
- Self-motivated.
- Ability to work flexible hours including nights and weekends.
- Ability to travel in the region with some national travel required.
- Bilingual skills (English/Spanish) a plus.
- Computer Skills: Microsoft Office and internet navigation.