



VISION - *BRIDGE Maryland sees the state challenged by a history of inequity but engaged in community organizing for a more just tomorrow.*

MISSION - *BRIDGE Maryland uses intentional relationship building, organizing and intensive leadership development in order to strengthen congregations and faith leaders to demonstrate and advance justice in the world.*

Presidents/Co-Chair's Annual Report January 1, 2019

We measure our work by the mission we share therefore we speak directly from the Mission Statement:

BRIDGE Maryland uses...

...intentional relationship building,

- As an organization we conducted over 3,000 one to one conversation in 2018 with the anticipation to doing over 2,000 more during the voter activation network for 2019
- Our organizer, Rev. Briscoe, knows the where about of all of our active congregations, their clergy health and the status of potential BMI members
- We completed a strategic growth plan and training in 2018 that is targeted at increasing our membership in Anne Arundel, Caroline, Harford Counties over the next 240-days. The goal is to intentional seek after faith communities that are Catholic, Jewish, Muslim, non-Protestant and nominally religious affiliate groups that share our vision

...organizing and

- We executed BRIDGE to Annapolis, Souls to the Polls for the 2018 Primaries and hosted over a dozen General Assemblies, Clergy Caucus and strategic planning meeting in 2018.
- We have worked with Labor Unions (SEIU, ASCME, 1099, IUPAT, etc.), and other organizations like Maryland Working Families, Mothers of Murdered Sons, Mom's Rising, The Maryland Housing Authority, CASA, the H.O.M.E. Act...

...intensive leadership development in order

- We've had over 50 people receive Gamaliel National Leadership Training (the largest group in attendance for 2018), NTOSAKE Training, Gamaliel Presidents' Conferences live and virtual, and some individual Local Church Trainings throughout Baltimore City and Harford County.
- We trained on the Legislative Process in Maryland at Towson UMC
- One on One training throughout the year at General Assemblies and Clergy Caucuses
- We have a mentoring program call *Pathways to a Purpose* that partnered with Black Professional Men, Inc. to develop African-American male leaders for today and tomorrow

...to strengthen congregations and faith leaders

- Our leaders are leaders with the National Network of Gamaliel
- Our Co-Chair, Rev. Tilghman, was the only clergy organizer attending a 3-week cohort for Mid-Atlantic Labor Leader Initiative designed to bring Labor and Community Groups together for movement of empowerment and social justice.
- We had numerous testimonies of how clergy have used our training and network to advance their local church and impact their communities

...to demonstrate and advance justice in the world.

- We've testified at Baltimore City Hall and in Annapolis on legislation for Housing in Baltimore City, Baltimore County and the state of Maryland.
- We testified and helped pass the funding mechanism for Baltimore City Community Trust Fund, which addresses housing disparity.
- We helped pass legislation on Paid Sick Leave, Employment Security for contract workers
- We helped plan, coordinate, speak and pray on the National Level with the Unite for Love Rally on August 12, 2018 in Washington D.C.

That's what we've done and this is what is planned ahead...

- A Strategic Growth plan for Anne Arundel, Caroline and Harford Counties
- A Souls to the Polls Campaign for the Mid-term elections and Governor's Race
- To raise \$153,000.00 by September 2019 for a bookkeeper and Executive Director
- An ongoing Voter Engagement Campaign to engage our communities and grow local congregations/faith communities
- Invitation to serve on the Regional Stakeholder Work Group, sponsored by the Baltimore Metropolitan Council, which will be identifying impediments to fair housing.